

To the Members of the California State Assembly:

I am returning Assembly Bill 437 without my signature.

This bill proclaims the Legislature's rejection of a recent United States Supreme Court case regarding gender pay inequity. However, instead of clarifying existing law, this measure would create uncertainty regarding the accrual of the statute of limitation for wage discrimination. This uncertainty will undoubtedly lead to unnecessary litigation. As I have stated before in vetoing similar well-intentioned but poorly crafted bills, I support the fight against gender pay inequity but cannot support legislation that will encourage more frivolous litigation against employers.

For these reasons, I am returning this bill without my signature.

Sincerely,

Arnold Schwarzenegger